

CV

Thomas (Thom) Reilly

**Education**

UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Doctor of Public Administration,</i>
UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Master of Public Administration,</i>
ARIZONA STATE UNIVERSITY	<i>Master of Social Work</i>
MEMPHIS STATE UNIVERSITY	<i>Bachelor of Arts</i>

**Professional Experience**

MORRISON INSTITUTE FOR PUBLIC POLICY COLLEGE OF PUBLIC SERVICE & COMMUNITY SOLUTIONS ARIZONA STATE UNIVERSITY <b>Director</b> <b>Professor, School of Public Affairs</b>	7/14 to present
THE REILLY GROUP <b>Managing Principal</b> (www.thereillygroup.org)	12/06 to present
SAN DIEGO STATE UNIVERSITY; SCHOOL OF SOCIAL WORK – San Diego, CA. <b>Director/Professor</b> <b>Professor Emeritus</b>	8/08 to 7/14 7/14 to present
CAESARS ENTERTAINMENT, INC. – Las Vegas, Nevada <b>Vice President</b> <b>Social Responsibility/Executive Director, Caesars Foundation</b>	10/06 – 8/07
UNIVERSITY OF NEVADA, LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION <b>Professor (Adjunct)</b>	8/06 - 8/08
NEVADA SYSTEM OF HIGHER EDUCATION Las Vegas, Nevada <b>Vice-Chancellor, Health Sciences System</b>	8/06 to 10/06
CLARK COUNTY, NEVADA <b>County Manager/CEO</b>	8/01 - 8/06

UNIVERSITY OF NEVADA LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION SCHOOL OF SOCIAL WORK	8/01 – 8/06 8/91 – 8/99
<b>Adjunct Faculty</b>	
UNIVERSITY OF NEVADA LAS VEGAS SCHOOL OF SOCIAL WORK	
<b>Associate Professor</b>	8/99 – 8/01
CLARK COUNTY, NEVADA DEPARTMENT OF ADMINISTRATIVE SERVICES Las Vegas, Nevada	
<b>Director</b>	1/97 - 8/99
UNIVERSITY OF NEVADA, RENO SCHOOL OF SOCIAL WORK	
<b>Adjunct Faculty</b>	8/89 - 8/91
DEPARTMENT OF HUMAN RESOURCES DIVISION OF CHILD AND FAMILY SERVICES - Las Vegas, NV	
<b>Deputy Administrator</b>	7/91 - 12/96
DEPARTMENT OF HUMAN RESOURCES NEVADA STATE WELFARE DIVISION - Carson City, NV	
<b>Deputy Administrator</b>	1/91 - 7/91
<b>Chief of Social Services</b>	3/88 - 1/91
<b>Social Service Specialist</b>	8/87 - 3/88
DEPARTMENT OF ECONOMIC SECURITY; ADMINISTRATION FOR CHILDREN, YOUTH & FAMILIES Phoenix, AZ	
<b>Adolescent Social Services Specialist</b>	8/85 - 8/87
FLORENCE CRITTENTON SERVICE, INC. - Phoenix, AZ	
<b>Independent Living Coordinator/Counselor</b>	11/84 - 8/85
DEPARTMENT OF HUMAN RESOURCES - Memphis, TN	
<b>Child Welfare Case Manager</b>	12/83 - 8/84

As **Director** of the Morrison Institute for Public Policy (a non-partisan policy think tank), I am responsible for the direction, oversight and administration of the Institute including securing funding and contracts to ensure its successful operation; identifying key policy areas; building relationships with governmental officials; non-profits and business leaders; identifying areas

for regional research and impact; and development key metrics to measure outcomes. In addition to the following strategic policy areas: education, water, governance, immigration, human services, demographics and the economy: the Institute includes two Centers: The Kyl Center for Water Policy and the Latino Public Policy Center.

As **Professor/Director** for the School of Social Work at San Diego State University, I served as a Professor and Director and was responsible for oversight and administration of the School's budget and day-to-day operations. I was responsible for securing extramural funding and guiding the educational, professional and research mission of the School. The School offers a BA in Social Work; BS in Gerontology; an MSW with concentrations in Direct Practice and Administration; MS in Gerontology; dual-degree programs: MSW/MPA and MSW/JD; and an Interdisciplinary joint PhD degree in Alcohol and Drug Studies with the University of California, San Diego (UCSD) School of Medicine. The School also operates three centers: Center for Alcohol & Drug Studies, Consensus Organizing Center, and the Academy for Professional Excellence. During my tenure I have increase extramural funding, most notably in key areas such as child welfare, mental health, American Indian recruitment activities and the permanent funding of the Imperial Valley MSW program . Since 2009, I served as the Principal Investigator for over \$11 Million in external funding.

As **President/CEO** for The Reilly Group ([www.thereillygroup.org](http://www.thereillygroup.org)), I am the lead for a strategic management consulting firm with public and non-profit organizations. TRG provides objective advice based on critical analysis and relevant experience. Focus is on assessing communication, structure and resource management by conducting:

- Board Development
- Organizational Assessments
- Departmental Reviews
- Business process reengineering
- New Municipality Startups
- Public Safety Assessments
- Issue and Conflict Management Facilitation

Under TRG, I serve as Executive Director of the Caesars Foundation, a private charity operating internationally and strategically focused on programs serving the elderly (average gifts/grants totaling \$5 Million per year).

As **Vice President of Social Responsibility** for Caesars Entertainment, Inc., I was responsible for managing and developing global social responsibility and corporate philanthropy programs. I also served as the Executive Director for the Caesar's Foundation, a separate 501(c) 3, operating internationally. In 2007, Business Week magazine placed Caesar's among the top corporate donors in the country, ranking the company the "most generous cash giver" among Standard & Poor's 500-stock index companies.

As **Vice-Chancellor, Health Sciences System**, I was responsible for coordinating the health and medical programs of the state's two universities and five colleges with those of the medical care community throughout the state of Nevada.

As **County Manager/CEO** for Clark County, Nevada, I was responsible for the executive oversight of a government that provides both regional and municipal-type services to over 1.8 million residents (44 million tourists per year) and overseeing 12,000 employees). As the County's chief executive officer, I was charged with carrying out the policies established by the seven-member Board of County Commissioners. I was responsible for the fiscal management of the County's \$5.8 billion budget. I provide administrative oversight for 38 diverse and geographically dispersed departments. During my tenure I was known for innovative governance practices including instituting increased transparency in the budgeting process and creating a host of citizen involvement/engagement activities; establishing a pay-for performance compensation system for employees; championing regional governance efforts in the area of business license, air quality, homelessness and planning; initiating an enterprise performance management and measurement program to ensure that County's services, strategic plan, budget, performance and results were integrated; and restructuring the tax rate components in the county budget that increased the County's flexibility in addressing indigent and homeless program and services .

As **Associate Professor** of the School of Social Work, I taught both undergraduate and graduate level courses. I served as Chair, Admissions, Masters of Social Work Program; Chair, Administration, Practice and Planning Sequence and as Member of the Child Welfare Sequence; Policy Sequence; PhD Planning Committee; Faculty Senate Committee, Priority and New Program Review. I also taught courses in the Department of Public Administration.

As **Director of Clark County Administrative Services**, I served as the chief administrative officer and was responsible for administering and planning Clark County's legislative and intergovernmental initiatives, franchise agreements, emergency management, policy and program development, and strategic planning efforts.

As **Deputy Administrator** for the Nevada Division of Child and Family Services, I was responsible for the administration of child welfare services (Centralized Intake/Assessment, Family Preservation, Child Protective Services, Substitute Care, and Adoptions) for the State of Nevada. Responsible for development and presentation of legislation, ordinance, proposed budgets and policy to the federal government, state legislature, county commission, and relevant committees.

As the **Deputy Administrator** for the Welfare Division, I had responsibilities for Income Maintenance programs (Aid for Families with Dependent Children, Food Stamps and Emergency Assistance), Employment and Training services, Refugee services, and Adult Protective and Homemaker services.

## **Professional Activities**

### **Publications**

### **Books**

**Reilly, T.** (2017). Editor. *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers

**Reilly, T.** (2016). *The Failure of Governance in Bell, California: Big Time Corruption in a Small Town*. Lanham, Maryland: Lexington Books: An Imprint of The Rowan Littlefield Publishing Group). ([www.thomreillypublications.com](http://www.thomreillypublications.com))

**Reilly, T.** (2014). Editor. *Pensions: Policies, New Reforms and Current Challenges*. New York: Nova Science Publishers.  
([https://www.novapublishers.com/catalog/product\\_info.php?products\\_id=47531](https://www.novapublishers.com/catalog/product_info.php?products_id=47531))

**Reilly, T.** (2012). *Rethinking Public Sector Compensation: What Ever Happened To The Public Interest?* Armonk, New York: M.E. Sharpe Publishing, Inc. / Taylor & Francis Group ([www.thomreillypublications.com](http://www.thomreillypublications.com))

### ***Scholarly Journal Articles (In Progress)***

**Reilly, T** & Coordes, L. (Under review). Uncovering municipal fiscal distress.

Hedberg, E. & **Reilly, T.** (Under Review). Media, networks and voter type.

### ***Scholarly Journal Articles***

**Reilly, T.** & Singla, A. (2017). Union Business Leave (UBL) practices in large U.S. municipalities: An exploratory study. *Public Personnel Management*

Coordes, L. & **Reilly, T.** (2017). Predictors of municipal bankruptcies and state intervention programs: An exploratory study. *Kentucky Law Journal*, 105 (3), 493-562.

**Reilly, T.** (2016). Are social enterprises viable models for funding nonprofits? *Human Service Organizations: Management, Leadership & Governance*.  
<http://www.tandfonline.com/doi/full/10.1080/23303131.2016.1165047>

**Reilly, T.** & Thom, M. (2015). Local government sick-leave practices: An exploratory study. *Review of Public Personnel Administration*.  
[http://rop.sagepub.com/cgi/reprint/0734371X15605158v1.pdf?ijkey=rXmpzl9Zl1DUUp\\_gc&keytype=finite](http://rop.sagepub.com/cgi/reprint/0734371X15605158v1.pdf?ijkey=rXmpzl9Zl1DUUp_gc&keytype=finite)

Thom, M. & **Reilly, T** (2015). Compensation benchmarking practices in U.S. local governments: Results of a national survey. *Public Personnel Management*, 44 (3), 340-355.

**Reilly, T.** (2013). Comparing Public-Versus-Private Sector Pay and Benefits: Examining

- Lifetime Compensation. *Public Personnel Management*, 42 (4), 521-544.
- Reilly, T.** (2013). Rethinking The Role of the Profession on Public Sector Compensation. *Public Administration Review*, (73) 1, 8-9.
- Reilly, T.** (2013). Reforming Public Pay and Benefits. *State and Local Government Review*, 45 (1), 57-64.
- Reilly, T.** (2012). Public Pensions and Retiree Health Care in Nevada: An Analysis. *The Nevada Review Journal*, (4) 2, 3-28.
- Reilly, T.,** and Reed, M. (2011). Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments. *State and Local Government Review*. 43 (3), 215-223.
- Reilly, T.,** Smith, L., Woodruff, S.I., Clapp, J.D., and Cade, J. (2010) Predictors of Death and Survival Duration among a Sample of Persons Living with HIV/AIDS. *Social Work in Health Care*, 49 (9), 783- 798.
- Reilly, T.,** Woodruff, S., Smith, L., Clapp, J., and Cade, J. (2010). Unsafe Sex Among HIV-Positive Individuals: Cross-Sectional and Prospective Predictors. *Journal of Community Health*, 35 (2): 115-122.
- Reilly, T.,** Schoener, S. & Bolin, A. (2007). Public Sector Compensation in Local Governments: An Analysis. *Review of Public Personnel Administration*, 27 (1), 39 -58.
- Reilly, T.** (2007). Management in Local Governments: An Evolving Landscape. *Administration in Social Work*, 31 (2), 49-66.
- Reilly, T.** (2006). Theory to Practice Commentary. Managing Public-Service Contracts: Aligning Values, Institutions, and Markets. *Public Administration Review*, 66 (3), 322 (77-81).
- Smith, L. & **Reilly, T.** (2005). Reasons for unsafe sex among a community sample of people with HIV/AIDS. *Health and Social Work*, 41 (2), 71-83.
- Reilly, T.** & Platz, L. (2004). Post adoption service needs of families with special needs children: Use, helpfulness, and unmet needs. *Journal of Social Service Research*, 30 (4), 51-67.
- Reilly, T.** & Woo, G. (2004). Social support and the maintenance of safer sex practices among people living with HIV/AIDS. *Health and Social Work*, 29 (2), 97 –105.

- Reilly, T.** & Platz, L. (2003). Characteristics and challenges of families who adopt children with special needs: An empirical study. *Children and Youth Services Review*, 25 (20), 781-803.
- Reilly, T.** (2003). Transition from care: The status and outcomes of youth who have aged out of the foster care system. *Child Welfare*, 82 (6), 727-746.
- Reilly, T.** & Woo, G. (2003). Access to services and maintenance of safer sex practices in HIV+ persons. *Social Work in Health Care*, 36 (2), 81-95.
- Reilly, T.** & Woo, G. (2001). Predictors of high-risk sexual behavior among people living with HIV/AIDS. *AIDS and Behavior*, 5 (3), 205 -217
- Reilly, T.** (2001). Collaboration in action: An uncertain process. *Administration in Social Work*, 25 (1), 53-74.
- Clapp, J., Imig, D. & **Reilly, T.** (2001). Creating opportunities for authentic citizen involvement: Neighborhood Services in the Las Vegas Valley. *Journal of Applied Social Sciences*, 25 (2), 19-29. (Order of authorship is alphabetical).
- Reilly, T.** (1998). Communities in conflict: Resolving differences through collaborative efforts in environmental planning and human service delivery. *Journal of Sociology and Social Welfare*, 25(3), 117-144.
- Reilly, T.** & Petersen, N. (1997). Nevada's university-state partnership: A comprehensive alliance for improved services to children and families. *Public Welfare*, 55(2), 21-28.
- Reilly, T.** (1996). Gay and lesbian adoptions: A theoretical examination of policy-making and organizational decision making. *Journal of Sociology and Social Welfare*, 23(4), 99-115.
- Bitonti, C., Albers, E. & **Reilly, T.** (1996). Multicultural competence in Nevada human services: A statewide survey. *Journal of Multicultural Social Work*, 4(4), 67-83.
- Hardcastle, G., Ley, L., & **Reilly, T.** (1996). Permanency planning in Nevada: Judicial, administrative and citizen involvement. *The Court Manager*, 2(2), 8-14. (Order of authorship is alphabetical).
- Albers, E., **Reilly, T.** & Rittner, B., (1993). Children in foster care: Possible factors affecting permanency planning. *Child and Adolescent Social Work Journal*, 10(4), 329-341. (Order of authorship is alphabetical).

### **Book Chapters**

- McFadden, E. & **Reilly, T.** (2017). Citizen Initiative Review: Engaging Citizens in Local

Government. In Reilly, T editor. *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers

**Reilly, T.** (2014). Retirement Security in the United States: The Need for Reform. In Reilly, T. Editor. *Pensions: Policies, New Reforms and Current Challenges*. New York: Nova Science Publishers.

**Reilly, T.** and Tekniepe, R.J. (2011) *Collaborative Regional Networked Systems*. In Balutis, A., and Buss, T. (editors), *American Governance 3.0: Rebooting the Public Square*. Armonk, New York: M.E. Sharpe Publishing.

Hardy-Desmond, S., Langston, E., Pierce, D. & **Reilly, T.** (2000). *Competent Practice: Diversity, sexism and racism*. In *New Century Child Welfare Practices: Serving Vulnerable Children and Families*. (pp. 145-163). Dubuque, IA: Eddie Bowers Publishing, Inc. (Order of authorship is alphabetical)

Lamb, J. and **Reilly, T.** (1992). *Nevada's alliance for competent child welfare workers: Building university - state partnerships*. New Partnerships. Katharine Hooper Briar, (Ed). Miami, Florida; Florida International University. (Order of authorship is alphabetical).

**Reilly, T.** (1988). *Arizona - A model state policy*. Pathways to Adulthood: Creating Successful Program to Prepare Teens for Independence. Kris Mayne, Editor, Tulsa, Oklahoma: National Resource for Youth Service.

### **Presentations (recent)**

“Frameworks for understanding local government corruption: Deconstructing the case of Bell, California”. 2017 Western Political Science Association’s Annual Convention, Vancouver, Canada, April 14, 2017.

“Uncovering municipal fiscal distress”. International Atlantic Economic Conference. Berlin, Germany, March 24, 2017.

“Voters Media and Social Networks (Invited) . Ninth Biennial National Conference of Independents. "Crossroads for an Independent America. New York City, March 18, 2017.

“Predictors of municipal bankruptcies and state intervention programs: An exploratory study. International Atlantic Economic Conference. Lisbon, Portugal, March 17, 2016.

“Local government sick-leave practices: An exploratory study. International Atlantic Economic Conference. Milan, Italy March 14, 2015.



- “Current Challenges in Financing Public Pensions” Arizona State University Public Finance Conference. Phoenix, Arizona, May 9, 2014.
- “Public Sector Pay & Benefits: What’s Next”. (Invited Keynote) Gen Next Leaders Discussions, San Diego, CA. August 8, 2013.
- “Public Pay and Benefits: Comparing Public-versus-Private Compensation” (Keynote). Financial Executive International Annual Meeting. Las Vegas, Nevada, April 11, 2013.
- “Public Sector Compensation; What Ever Happened To The Public Interest? (Keynote). Nevada Taxpayers Association Biennial Legislative Dinner & 91<sup>st</sup> Annual Membership Meeting. Carson City, Nevada, February 28, 2013
- “Public Sector Pay and Benefits”. Las Vegas Chamber of Commerce Annual . Meeting, Las Vegas, Nevada January 25, 2013
- “Leadership in a Divided Society”, Leadership Las Vegas Government and Politics Day. Las Vegas, Nevada, December 7, 2012.
- “Public Sector Compensation: What Ever Happened To The Public Interest? “ (Talk/Book Signing). Carter Presidential Library. Atlanta , Georgia. June 21, 2012.
- “Helping Non-Profits Make A Real Difference by Managing To Outcomes” . McGladrey Not-For-Profit Annual Conference. Las Vegas, Nevada. January 17, 2012.
- “Financial Crisis—Foreclosures and Impact” (Panelist). National Association of Public Administration (NAPA) Annual Conference. Washington, D.C, November 18, 2011
- “Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments” (Refereed paper). American Society for Public Administration, 72<sup>nd</sup> Annual Conference. Baltimore, Maryland, March 12, 2011
- “Unsafe Sex Among HIV-Positive Individuals: Cross-sectional and Prospective Predictors” (Refereed paper). Changing Health Conference. Dublin, Ireland, June 29, 2010.
- “Predictors of Death and Survival Among A Sample of Persons Living with HIV/AIDS” (Refereed paper presented with Laurie Smith & Jerry Cade). Boston College Social Work and HIV/AIDS 2009 Conference. New Orleans, LA. May 24, 2009
- “Commercial Sex Workers: Issues with HIV Transmission” (Refereed poster presentation with Dennis Fuller, PharmD). International AIDS 4th IAS Conference on HIV Pathogenesis, Treatment and Prevention. Sydney, Australia. July 24, 2007.
- “Corporate Social Responsibility – What Does It Mean”. Keynote Address. 15<sup>th</sup> Annual Gaming Executive Summit Australasia. Sydney Australia. April 2, 2007.

“Intelligence Led Governance: Establishing Community Indicators” (Refereed paper to be presented with Jeremy Aguero). A Performing Public Sector: The Second Transatlantic Dialogue. Leuven, Belgium. June 1-3, 2006.

“Public Sector Compensation: An Analysis” (Refereed paper accepted/presentation was not delivered). International Conference on Social Science Research. Orlando, Florida. December 4, 2005.

“Ethics in Local Governments” (Presentation with Dick Morgan, Rick Holmes and Jon Ralston). International County/City Managers Association (ICMA) Annual Conference. San Diego, California. October 17, 2004.

“Societies at Risk” (Refereed paper). The Innovations 2003 Transforming Local Government Conference. Dallas, Texas. May 31, 2003.

“Predictors of High-Risk Sexual Behavior Among Persons Living with HIV/AIDS in Las Vegas, Nevada” (Refereed poster presentation with Jerry Cade, MD). XIV International AIDS Conference 2002. Barcelona, Spain. July 9, 2002.

“Access to Services and Maintenance of Safer Sex Practices in HIV+ Persons” (Refereed paper). HIV/AIDS 2001: The Social Work Response/13<sup>th</sup> Annual National Conference on social work & HIV/AIDS. Philadelphia, PA. May 30, 2001.

“Transition from Care: The Status and Outcome of Youth Who Have Aged Out of the Foster Care System”. (Refereed paper presented with Donald Gutterman). National Conference on Child Welfare/Child Welfare League of America’s 2001 Conference. Denver, Colorado, June 13, 2001.

“Characteristics and Challenges of Families who Adopt Children with Social Needs: An Empirical Study”. (Refereed Presentation). New Century Child Welfare and Family Support National Conference. Snowbird, Utah. September, 18, 2000.

“Predictors of High Risk Sexual Behavioral HIV+ Persons. (Refereed Presentation). HIV/AIDS 2000: The Social Work Response. San Diego, California. May 31, 2000.

### **Grantsmanship (Principal Investigator)**

**2012-2013**

**Total: \$ 2,789,244**

- *Imperial County Behavioral Health Services: “Mental Health Stipend Program-Imperial County,” \$214,000*

- *University of California at Berkeley: "Title IV E Bachelors of Social Work Programs," \$274,141*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs," \$1,905,103*
- *University of California at Berkeley: "Mental Health Educational Stipend Program," \$396,000*

**2011-2012**

**Total: \$ 3,075,727**

- *San Diego County Health and Human Services Agency: "San Diego County WET (Workforce Education and Training) Public Mental Health Stipends for MSW Advanced Standing Students," \$54,607*
- *University of California at Berkeley: "Mental Health Educational Stipend Program," \$791,876*
- *University of California at Berkeley: "Title IV E Bachelors of Social Work Programs," \$305,516*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs," \$1,651,372*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs - IVC," \$183,756*
- *University of California at Berkeley: "Title IV-E Southern Region American Indian Recruitment Program," \$51,500*
- *University of South California: "Building Capacity to Create Highly Supportive Military-impacted School Districts," \$37,100*

**2010-2011**

**Total: \$2,276,213**

- *San Diego County and Human Services Agency: "San Diego County WET (Workforce Education and Training) Public Mental Health Stipends for MSW Advanced Standing Students," \$54,607*
- *University California at Berkeley: "Title IV E Masters of Social Work Bachelors of Social Work Program," \$1,729,173*
- *University of California at Berkeley: "Title IV E Bachelors of Social Work Programs," \$307,058*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs – IVC," \$185,375*

**2009-2010**

**Total: \$2, 860,337**

- *University of California at Berkeley: "Title IV-E- Bachelors of Social Work Programs," \$295,804*
- *University of California at Berkeley: "Title IV-E-Masters of Social Work Programs – Imperial Valley Campus," \$165,495*
- *University of California at Berkeley: "Title IV-E-Masters of Social Work Stipend Program," \$1,607,162*

- *University of California at Berkeley: "Mental Health Educational Stipend Program," \$791,876*

### **Op-Eds /Columns**

Our Turn: Arizona's independents can bridge political divide  
Voters today are not so much shaped by news as the news is shaped for them. In cafeteria-style format, we consume news from a personalized menu that, in addition to informing us, satisfies our appetite for reinforcing our individual beliefs. [Read more from azcentral.com](#)

### **Viewpoints: The plan to prevent Arizona child neglect**

Child neglect is less visible than child abuse. But it's a similarly dangerous type of child maltreatment in that the resulting negative outcomes too often last a lifetime... [Read more from azcentral.com/](#)

### **Court rulings show fate of state pensions likely in voters' hands**

Voters may be tasked with ultimately deciding the fate of state pensions after the Arizona Supreme Court ruled for a second time that provisions of a 2011 reform law passed by the Legislature are unconstitutional. [Read more from azcapitoltimes.com/](#)

### **My Turn: Lessons from a deeply corrupt city**

"Corruption on steroids" is how Los Angeles District Attorney Steve Cooley described the city of Bell, Calif., a tiny enclave of 37,000 people in Los Angeles County...  
[Read more from azcentral.com](#)

### **Government's Continuing Budget-Buster: Paid Sick Leave**

While paid sick leave is critical to economic security and health for employees and their families, its impact is even more far-reaching -- even contagious...  
[Read more from governing.com](#)

### **Viewpoints: How to solve Arizona's pension crisis**

Pension reform is complicated, particularly with Arizona's constraints. Here's how we can get around them...  
[Read more from azcentral.com](#)

### **A Better Way to Set Public Pay**

Too few local governments are taking advantage of a valuable tool: benchmarking compensation among their public- and private-sector peers...  
[Read more from governing.com](#)

## **Why We Need to Re-Think Public Employees' Compensation**

Traditional public pensions widen the public-private pay gap, and they aren't a good fit for a younger government workforce...

[Read more from governing.com](#)

## **TANF cuts: Is Arizona shortsighted in its dwindling support for poor families**

Arizona's recently adopted budget for fiscal year 2015-16 includes dramatic reductions in assistance to poor families...

**Read more from**

[https://morrisoninstitute.asu.edu/sites/default/files/content/products/TANF.doc\\_0.pdf](https://morrisoninstitute.asu.edu/sites/default/files/content/products/TANF.doc_0.pdf)

## **Giving shelter: Promising news on homeless front**

Let's talk about homelessness. But wait — this time, remarkably enough, the news is promising...

[Read more from U-T San Diego](#)

## **First step to fix pension woes: Proper accounting**

Officials from Nevada's Public Employees Retirement System recently announced that the system saw a 12.4 percent increase in value in the fiscal year that ended June 30, beating its 8 percent goal...

[Read more from the Las Vegas Sun](#)

## **Nevada's public employee compensation needs reform now**

Nevada's pension system is one of the most generous public employee retirement plans in the nation...

[Read more from LVRJ](#)

## **More transparency needed for city's pension reform**

It is of little surprise that the Comprehensive Pension Reform (CPR) initiative (which replaces guaranteed pensions for most city workers with a 401(k)-style plan, freezes base pay for city workers and removes special pay from counting toward pension calculations) is appearing on the June ballot in San Diego and garnering a good deal of citizen support...

[Read more from U-T San Diego](#)

## **Students schooled in global citizenship**

<http://www.utsandiego.com/news/2011/dec/04/global-citizenship/>

## **Why consolidation is not a panacea**

<http://content.knowledgeplex.org/kp2/cache/assets/2261/4451/4451494.html>

**[Thom Reilly: Intermountain states must unite, seek federal help](#)**

<http://www.lasvegassun.com/news/2008/sep/01/thom-reilly-intermountain-states-must-unite-seek-f/>

**[Commentary: Thom Reilly on the importance of addressing Nevada's health care crisis now, before it's too late](#)**

<http://www.lasvegassun.com/news/2006/aug/20/commentary-thom-reilly-on-the-importance-of-address/>

**[Where I Stand — Guest Columnist Thom Reilly: Building citizen trust](#)**

<http://www.lasvegassun.com/news/2005/aug/09/where-i-stand---guest-columnist-thom-reilly-build/>

**[Should county recorder's office be eliminated?](#)**

<http://www.lasvegassun.com/news/2003/apr/04/should-county-recorders-office-be-eliminated/>

**[Profiles](#)**

**[Vegas Seven - Thom Reilly](#)**

<http://vegasseven.com/latest/2012/05/31/thom-reilly>

**[Q&A: Thom Reilly, executive director of the Harrah's Foundation](#)**

<http://www.lasvegassun.com/news/2010/apr/09/q-thom-reilly-executive-director-harrahs-foundatio/>

**[Local Heros – 8<sup>th</sup> Annual List of People Who are Making a Difference in the Valley](#)**

[http://archives.lasvegascitylife.com/articles/2005/12/23/cover\\_story/cover.txt](http://archives.lasvegascitylife.com/articles/2005/12/23/cover_story/cover.txt)

**[The Man Behind Everything](#)**

<http://www.lasvegasweekly.com/news/archive/2005/oct/20/the-man-behind-everything/>

## **Leadership in Profession**

### ***Editorial Boards***

*Ethics, Corruption and Governance Series* for Rowman & Littlefield Lexington Books – Co-Editor, May 2017 to present

*Administration in Social Work* – member of the Editorial Board from 2003 - 2013

*Public Administration Review (PAR)* –member of the Editorial Board from 2003-2010

### ***Professional Internships/Development (International)***

International City/County Management Association (ICMA) Management Exchange Program, Budapest, Hungary, June 18 – July 3, 2005.

US AID/Child Welfare Institute –Child Welfare/Orphanage Project –Moscow, Russia, May 10 – 19, 1996.

### ***National Panels***

*Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation.* National Academy of Public Administration. Appointed April 2009.

*New Federal Responses to Address Neighborhood Impacts of the Foreclosure Crisis. Roundtable Discussion.* Brookings Institution. December 5, 2009

*Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003.* National Academy of Public Administration. Appointed April 2006.

*National Academy of Public Administration (NAPA).* Elected October 2005.

*Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA).* 1992-1995.

*Ford Foundation’s National Advisory Panel of the Social Work Education and Public Human Services- Developing Partnership Panel.* 1991-1993.

### **Courses Taught**

Taught at the undergraduate, graduate and doctoral levels, consistently received above average evaluations (exceeding those in the College I taught and the University).

**Undergraduate Social Work:** Basic Concepts in Social Work Administration; Social Policy and Services; Seminar on Grant Writing and Grants Management; Death and Dying; Introduction to Social Welfare.

**Graduate Social Work:** Administrative Practice and Planning; Supervision in Social Work; Foundation Practice (Community Development); Social Policy Seminar; Social Policy and the Legislative Process; Foundations of Social Welfare; Issues in Child Welfare; Grant Writing and Grants Management; Developing Cross-Cultural Competence; Social Work Practice: Organizations and Communities: Seminar on Advanced Administrative Models.

**Graduate Public Administration:** Principles of Public Administration; Formulating Administrative Strategies in the Public Sector; Public Policy; Program Evaluation; City/County Managers.

**Graduate Public Affairs (PhD):** Current Issues: Role of Government in Society.

### Honors and Awards

- \* 2016 *Anti-Corruption Award* – New York City Independence Clubs, Inc.
- \* 2010 *"Innovator of the Year"* - National Association of Social Workers; San Diego Chapter
- \* 2009 *"In Business Las Vegas' 2009 Diversity in Action Award"*
- \* 2009 *"Community Hero"* – Community Counseling Services
- \* 2006 *"Excellent Community Service Award"* – Asian American Group
- \* 2006 *"Public Administration Review (PAR) Editors' Choice Award"* – PAR Journal
- \* 2005 *Elected a Fellow of the National Academy of Public Administration (NAPA)*
- \* 2005 *"Community Hero"* – Las Vegas City Life Magazine
- \* 2005 *"President's Medal"* – University of Nevada, Las Vegas
- \* 2005 *"Enrichment Award for Civil Rights"* – Las Vegas Urban Chamber of Commerce
- \* 2005 *"Las Vegas 100 Best"* – Las Vegas Life Magazine
- \* 2004 *"Vision Award"* – Nevada Fair Housing Center, Inc.
- \* 2004 *"President's Award"* – Court Appointed Special Advocates
- \* 2003 *"Best Civil Servant"* – Las Vegas Life Magazine
- \* 2003 *"Finalist – Good Government Award"*- Nevada Taxpayer's Association
- \* 2003 *"Things Las Vegans Had Damn Well Better Be Thankful For"* – Las Vegas Weekly
- \* 2002 *"Humanitarian Award"* – Nevada Youth Care Providers
- \* 2002 *"One of the Most Influential Men in Southern Nevada"* - In Business Las Vegas
- \* 2002 *"Pacesetter Award"* - UNLV School of Social Work Alumni Association
- \* 2002 *"25 Most Powerful People in Las Vegas"* – Las Vegas Life Magazine
- \* 2000 *"Man of the Year Award"* - The Center



- \* 1999 “Community Achievement Award in Public Services” - Las Vegas Chamber of Commerce
- \* 1999 “Outstanding Leadership Award” - Court Appointed Special Advocate Program
- \* 1996 “Public Servant of the Year” - National Association of Social Workers, Nevada

### **Community Involvement**

#### *International:*

Clean The World – Board of Directors - August 2013 to Present

AFS Intercultural Programs– Host Parents for an international youth exchange organization – 2005 – present

The Prince’s Initiative for Mature Enterprise (PRIME) – Thought Leadership Council (United Kingdom) 2012 to 2016

#### *National:*

National Academy of Public Administration (NAPA) – Fellow. 2005 to Present

Stanford Center on Longevity – 2013 to 2015

Gay and Lesbian Alliance Against Defamation (GLAAD) – Board member; Executive Committee (2008- 2013). Board Chairman 2012

Public Administration Review (PAR) Journal – Editorial Board (2003-2010)

Administration in Social Work Journal – Editorial Board (2003 to 2013)

Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation (April –August 2009)

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003 (April – September 2006).

#### *State/Local:*

Nevada Supreme Court Blue Ribbon Commission on Child Welfare – September 2014 to present

Children’s Advocacy Alliance – President (2011- 2014)

3 Squares Food Advisory Committee – Emeritus Board Member

Nevada AIDS Research and Education Society (NARES) – Research Director

United Way of America (San Diego) – Vision Council

*Past involvement:*

University of Nevada Health Sciences System Foundation- President

Chair, Southern Nevada Homeless Subcommittee, Southern Nevada Regional Planning Coalition

Member, Las Vegas Food Recovery Advisory Council

Department of Public Administration Community Advisory Board, University of Nevada, Las Vegas.

President (former), International City/County Management Association, Nevada Chapter (Logman)

United Way of Southern Nevada, Board of Trustees

Former Chair, Technical Committee, Southern Nevada Regional Planning Coalition

Founding member of the Children’s Attorney Project; Member Board of Trustees

Board of Directors for the following: AID for AIDS of Nevada

Appointed to the Child Protective Services Citizen Review Panel.

Appointed by the Nevada Supreme Court to the Court Improvement Program Advisory Committee

Class of 1993 Leadership of Las Vegas sponsored by the Chamber of Commerce.

Former Member of the Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). Chair, Social Work Education and Nominating Committee.

Former Member of the Ford Foundation’s National Advisory Panel of the Social Work Education and Public Human Services -- Developing Partnership Project

Founding member and Chairperson of the Clark County Child Death Review Panel from Jan. 1992 to Jan.1995.

