

CV

Thomas (Thom) F. Reilly

Education

UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Doctor of Public Administration</i>
UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Master of Public Administration</i>
ARIZONA STATE UNIVERSITY	<i>Master of Social Work</i>
MEMPHIS STATE UNIVERSITY	<i>Bachelor of Arts</i>

Professional Experience

NEVADA SYSTEM OF HIGHER EDUCATION Chancellor	8/17 to present
MORRISON INSTITUTE FOR PUBLIC POLICY COLLEGE OF PUBLIC SERVICE & COMMUNITY SOLUTIONS ARIZONA STATE UNIVERSITY Director Professor, School of Public Affairs	7/14 to 8/17
THE REILLY GROUP Managing Principal (www.thereillygroup.org)	12/06 to 8/17
SAN DIEGO STATE UNIVERSITY; SCHOOL OF SOCIAL WORK – San Diego, CA. Director/Professor Emeritus Professor	8/08 to 7/14 7/14 to present
CAESARS ENTERTAINMENT, INC. – Las Vegas, Nevada Corporate Vice President Social Responsibility/Executive Director, Caesars Foundation	10/06 – 8/07
UNIVERSITY OF NEVADA, LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION Professor (Adjunct)	8/06 - 8/08
NEVADA SYSTEM OF HIGHER EDUCATION Las Vegas, Nevada Vice-Chancellor, Health Sciences System	8/06 to 10/06

CLARK COUNTY, NEVADA County Manager/CEO	8/01 - 8/06
UNIVERSITY OF NEVADA LAS VEGAS DEPARTMENT OF PUBLIC ADMINISTRATION SCHOOL OF SOCIAL WORK Adjunct Faculty	8/01 – 8/06 8/91 – 8/99
UNIVERSITY OF NEVADA LAS VEGAS SCHOOL OF SOCIAL WORK Associate Professor	8/99 – 8/01
CLARK COUNTY, NEVADA DEPARTMENT OF ADMINISTRATIVE SERVICES Las Vegas, Nevada Director	1/97 - 8/99
UNIVERSITY OF NEVADA, RENO SCHOOL OF SOCIAL WORK Adjunct Faculty	8/89 - 8/91
DEPARTMENT OF HUMAN RESOURCES DIVISION OF CHILD AND FAMILY SERVICES - Las Vegas, NV Deputy Administrator	7/91 - 12/96
DEPARTMENT OF HUMAN RESOURCES NEVADA STATE WELFARE DIVISION - Carson City, NV Deputy Administrator	1/91 - 7/91
Chief of Social Services	3/88 - 1/91
Social Service Specialist	8/87 - 3/88
DEPARTMENT OF ECONOMIC SECURITY; ADMINISTRATION FOR CHILDREN, YOUTH & FAMILIES Phoenix, AZ Adolescent Social Services Specialist	8/85 - 8/87
FLORENCE CRITTENTON SERVICE, INC. - Phoenix, AZ Independent Living Coordinator/Counselor	11/84 - 8/85
DEPARTMENT OF HUMAN RESOURCES - Memphis, TN Child Welfare Case Manager	12/83 - 8/84

As **Chancellor** of the Nevada System of Higher Education (NSHE), I oversee the higher education system in Nevada. I am appointed by the Board of Regents to serve as chief executive officer. I supervise the eight NSHE presidents (consisting of two research universities, a state college, four community colleges and a research institute) and ensure the Board of Regents policies are implemented throughout the system. As Chancellor, I am the system liaison with the Governor, state legislators, and other public officials and community leaders.

As **Director** of the Morrison Institute for Public Policy (a non-partisan policy think tank), I was responsible for the direction, oversight and administration of the Institute including securing funding and contracts to ensure its successful operation; identifying key policy areas; building relationships with governmental officials; non-profits and business leaders; identifying areas for regional research and impact; and development key metrics to measure outcomes. In addition to the following strategic policy areas: education, water, governance, immigration, human services, demographics and the economy: the Institute includes two Centers: The Kyl Center for Water Policy and the Latino Public Policy Center.

As **Professor/Director** for the School of Social Work at San Diego State University, I was responsible for oversight and administration of the School's budget and day-to-day operations. I was also responsible for securing extramural funding and guiding the educational, professional and research mission of the School. The School offers a BA in Social Work; BS in Gerontology; an MSW with concentrations in Direct Practice and Administration; MS in Gerontology; dual-degree programs: MSW/MPA and MSW/JD; and an Interdisciplinary joint PhD degree in Alcohol and Drug Studies with the University of California, San Diego (UCSD) School of Medicine, is receiving final approval. The School also operates three centers: Center for Alcohol & Drug Studies, Consensus Organizing Center, and the Academy for Professional Excellence. During my tenure I increased extramural funding, most notably in several key areas such as child welfare, mental health, American Indian recruitment activities and the permanent funding of the Imperial Valley MSW program . Since 2009, I served as the Principal Investigator for over \$11 Million in external funding. Additionally, I successfully established a unique applied Joint Doctoral Program with the University of California , San Diego (UCSD); School of Medicine in Substance.

As **President/CEO** for The Reilly Group (www.thereillygroup.org), I was the lead for a strategic management consulting firm with public and non-profit organizations to provide objective advice based on critical analysis and relevant experience. Focus is on assessing communication, structure and resource management by conducting:

- Board Development
- Organizational Assessments
- Departmental Reviews
- Business process reengineering
- New Municipality Startups
- Public Safety Assessments
- Issue and Conflict Management Facilitation

Under this firm, I served as Executive Director of the Caesars Foundation, a private charity operating internationally and strategically focused on programs serving the elderly (average gifts/grants totaling \$5 Million per year) from 2007 to 2017.

As **Corporate Vice President of Social Responsibility** for Caesars Entertainment, Inc., I was responsible for managing and developing global social responsibility and corporate philanthropy programs. I also served as the Executive Director for the Caesar's Foundation, a separate 501(c) 3, operating internationally. In 2007, Business Week magazine placed Caesar's among the top corporate donors in the country, ranking the company the "most generous cash giver" among Standard & Poor's 500-stock index companies.

As **Vice-Chancellor, Health Sciences System**, I was responsible for coordinating the health and medical programs of the state's two universities and five colleges with those of the medical care community throughout the state of Nevada.

As **County Manager/CEO** for Clark County, Nevada, I was responsible for the executive oversight of a government that provides both regional and municipal-type services to over 1.8 million residents (44 million tourists per year) and overseeing 12,000 employees). As the County's chief executive officer, I was charged with carrying out the policies established by the seven-member Board of County Commissioners. I was responsible for the fiscal management of the County's \$5.8 billion budget. I provide administrative oversight for 38 diverse and geographically dispersed departments. During my tenure I was known for innovative governance practices including instituting increased transparency in the budgeting process and creating a host of citizen involvement/engagement activities; establishing a pay-for performance compensation system for employees; championing regional governance efforts in the area of business license, air quality, homelessness and planning; initiating an enterprise performance management and measurement program to ensure that County's services, strategic plan, budget, performance and results were integrated; and restructuring the tax rate components in the county budget that increased the County's flexibility in addressing indigent and homeless program and services .

As **Associate Professor** of the School of Social Work, I taught both undergraduate and graduate level courses and served as the Assistant Director. I served as Chair, Admissions, Masters of Social Work Program; Chair, Administration, Practice and Planning Sequence and as Member of the Child Welfare Sequence; Policy Sequence; PhD Planning Committee; Faculty Senate Committee, Priority and New Program Review. I also taught courses in the Department of Public Administration.

As **Director of Clark County Administrative Services**, I served as the chief administrative officer and was responsible for administering and planning Clark County's legislative and intergovernmental initiatives, franchise agreements, emergency management, policy and program development, and strategic planning efforts.

As **Deputy Administrator** for the Nevada Division of Child and Family Services, I was responsible for the administration of child welfare services (Centralized Intake/Assessment, Family Preservation, Child Protective Services, Substitute Care, and Adoptions) for the State of Nevada. Responsible for development and presentation of legislation, ordinance, proposed

budgets and policy to the federal government, state legislature, county commission, and relevant committees.

As the **Deputy Administrator** for the Welfare Division, I had responsibilities for Income Maintenance programs (Aid for Families with Dependent Children, Food Stamps and Emergency Assistance), Employment and Training services, Refugee services, and Adult Protective and Homemaker services.

Professional Activities

Publications

Books

Reilly, T. (2017). Editor. *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers

Reilly, T. (2016). *The Failure of Governance in Bell, California: Big Time Corruption in a Small Town*. Lanham, Maryland: Lexington Books: An Imprint of The Rowan Littlefield Publishing Group). (www.thomreillypublications.com)

Reilly, T. (2014). Editor. *Pensions: Policies, New Reforms and Current Challenges*. Happaug, New York: Nova Science Publishers.

Reilly, T. (2012). *Rethinking Public Sector Compensation: What Ever Happened To The Public Interest?* Armonk, New York: M.E. Sharpe Publishing, Inc. / Taylor & Francis Group (www.thomreillypublications.com)

Scholarly Journal Articles (In Progress)

Hedberg, E. & **Reilly, T.** (Under Review). Media, networks and voter type. *Public Culture*.

Scholarly Journal Articles

Reilly, T. (In Press). Public employee paid sick leave policy in the United States., *Global Encyclopedia of Public Administration and Public Policy*.

Reilly, T. & Singla, A. (2017). Union Business Leave (UBL) practices in large U.S. municipalities: An exploratory study. *Public Personnel Management*, 46 (4), 342-367.

Coordes, L. & **Reilly, T.** (2017). Predictors of municipal bankruptcies and state intervention programs: An exploratory study. *Kentucky Law Journal*, 105 (3), 493-562.

- Reilly, T.** (2016). Are social enterprises viable models for funding nonprofits? *Human Service Organizations: Management, Leadership & Governance*.
<http://www.tandfonline.com/doi/full/10.1080/23303131.2016.1165047>
- Reilly, T. & Thom, M.** (2015). Local government sick-leave practices: An exploratory study. *Review of Public Personnel Administration*, 37 (4), 492-510.
- Thom, M. & **Reilly, T.** (2015). Compensation benchmarking practices in U.S. local governments: Results of a national survey. *Public Personnel Management*, 44 (3), 340-355.
- Reilly, T.** (2013). Comparing Public-Versus-Private Sector Pay and Benefits: Examining Lifetime Compensation. *Public Personnel Management*, 42 (4), 521-544.
- Reilly, T.** (2013). Rethinking The Role of the Profession on Public Sector Compensation. *Public Administration Review*, (73) 1, 8-9.
- Reilly, T.** (2013). Reforming Public Pay and Benefits. *State and Local Government Review*, 45 (1), 57-64.
- Reilly, T.** (2012). Public Pensions and Retiree Health Care in Nevada: An Analysis. *The Nevada Review Journal*, (4) 2, 3-28.
- Reilly, T.,** and Reed, M. (2011). Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments. *State and Local Government Review*. 43 (3), 215-223.
- Reilly, T.,** Smith, L., Woodruff, S.I., Clapp, J.D., and Cade, J. (2010) Predictors of Death and Survival Duration among a Sample of Persons Living with HIV/AIDS. *Social Work in Health Care*, 49 (9), 783- 798.
- Reilly, T.,** Woodruff, S., Smith, L., Clapp, J., and Cade, J. (2010). Unsafe Sex Among HIV-Positive Individuals: Cross-Sectional and Prospective Predictors. *Journal of Community Health*, 35 (2): 115-122.
- Reilly, T.,** Schoener, S. & Bolin, A. (2007). Public Sector Compensation in Local Governments: An Analysis. *Review of Public Personnel Administration*, 27 (1), 39 -58.
- Reilly, T.** (2007). Management in Local Governments: An Evolving Landscape. *Administration in Social Work*, 31 (2), 49-66.
- Reilly, T.** (2006). Theory to Practice Commentary. Managing Public-Service Contracts: Aligning Values, Institutions, and Markets. *Public Administration Review*, 66 (3), 322 (77-81).

- Smith, L. & **Reilly, T.** (2005). Reasons for unsafe sex among a community sample of people with HIV/AIDS. *Health and Social Work, 41* (2), 71-83.
- Reilly, T.** & Platz, L. (2004). Post adoption service needs of families with special needs children: Use, helpfulness, and unmet needs. *Journal of Social Service Research, 30* (4), 51-67.
- Reilly, T.** & Woo, G. (2004). Social support and the maintenance of safer sex practices among people living with HIV/AIDS. *Health and Social Work, 29* (2), 97 –105.
- Reilly, T.** & Platz, L. (2003). Characteristics and challenges of families who adopt children with special needs: An empirical study. *Children and Youth Services Review, 25* (20), 781-803.
- Reilly, T.** (2003). Transition from care: The status and outcomes of youth who have aged out of the foster care system. *Child Welfare, 82* (6), 727-746.
- Reilly, T.** & Woo, G. (2003). Access to services and maintenance of safer sex practices in HIV+ persons. *Social Work in Health Care, 36* (2), 81-95.
- Reilly, T.** & Woo, G. (2001). Predictors of high-risk sexual behavior among people living with HIV/AIDS. *AIDS and Behavior, 5* (3), 205 -217
- Reilly, T.** (2001). Collaboration in action: An uncertain process. *Administration in Social Work, 25* (1), 53-74.
- Clapp, J., Imig, D. & **Reilly, T.** (2001). Creating opportunities for authentic citizen involvement: Neighborhood Services in the Las Vegas Valley. *Journal of Applied Social Sciences, 25* (2), 19-29. (Order of authorship is alphabetical).
- Reilly, T.** (1998). Communities in conflict: Resolving differences through collaborative efforts in environmental planning and human service delivery. *Journal of Sociology and Social Welfare, 25*(3), 117-144.
- Reilly, T.** & Petersen, N. (1997). Nevada's university-state partnership: A comprehensive alliance for improved services to children and families. *Public Welfare, 55*(2), 21-28.
- Reilly, T.** (1996). Gay and lesbian adoptions: A theoretical examination of policy-making and organizational decision making. *Journal of Sociology and Social Welfare, 23*(4), 99-115.
- Bitonti, C., Albers, E. & **Reilly, T.** (1996). Multicultural competence in Nevada human services: A statewide survey. *Journal of Multicultural Social Work, 4*(4), 67-83.
- Hardcastle, G., Ley, L., & **Reilly, T.** (1996). Permanency planning in Nevada: Judicial, administrative and citizen involvement. *The Court Manager, 2*(2), 8-14. (Order of authorship is alphabetical).

Albers, E., **Reilly, T.** & Rittner, B., (1993). Children in foster care: Possible factors affecting permanency planning. *Child and Adolescent Social Work Journal*, 10(4), 329-341. (Order of authorship is alphabetical).

Book Chapters

Salit, J. & **Reilly, T.** (forthcoming). Can the Independent Voter Save American Democracy? In Orr, D; Becker, B.; Gumbel, A; and Kuttner, B. (editors). *After the Storm: Repairing and Strengthening Democracy*. New Press Publishing.

McFadden, E. & **Reilly, T.** (2017). Citizen Initiative Review: Engaging Citizens in Local Government. In Reilly, T. (editor). *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers

Reilly, T. (2014). Retirement Security in the United States: The Need for Reform. In Reilly, T. (editor). *Pensions: Policies, New Reforms and Current Challenges*. Happaage, New York: Nova Science Publishers.

Reilly, T. and Tekniepe, R.J. (2011) *Collaborative Regional Networked Systems*. In Balutis, A., & Buss, T. (editors), *American Governance 3.0: Rebooting the Public Square*. Armonk, New York: M.E. Sharpe Publishing.

Hardy-Desmond, S., Langston, E., Pierce, D. & **Reilly, T.** (2000). *Competent Practice: Diversity, sexism and racism*. In *New Century Child Welfare Practices: Serving Vulnerable Children and Families*. (pp. 145-163). Dubuque, IA: Eddie Bowers Publishing, Inc. (Order of authorship is alphabetical)

Lamb, J. and **Reilly, T.** (1992). *Nevada's alliance for competent child welfare workers: Building university - state partnerships*. New Partnerships. Katharine Hooper Briar, (Ed). Miami, Florida; Florida International University. (Order of authorship is alphabetical).

Reilly, T. (1988). *Arizona - A model state policy*. Pathways to Adulthood: Creating Successful Program to Prepare Teens for Independence. Kris Mayne, Editor, Tulsa, Oklahoma: National Resource for Youth Service.

Op-Eds /Columns

Education partnership aims to improve college and career readiness

It's no secret that education in the state of Nevada is a hot topic. Everyone – from teachers and administrators to parents and students – agrees that education is foundational to our state's future success...[Read more from the Nevada Independent](#)

COMMENTARY: Revisiting remedial education in Nevada

While not everyone needs a four-year degree, some type of postsecondary education — certificate or two-year degree — is needed in our growing and demanding skill-based Nevada job market... [Read more from The LVRJ](#)

NSHE improves odds for former Nevada foster children: Reilly

The odds have never been good for the thousands of Nevada children who enter the foster care system due to abuse, neglect or abandonment by families... [Read more from Reno Gazette Journal](#)

COMMENTARY: Time is now to protect Nevada's Dreamers

We are a nation of immigrants. Nowhere is this more evident than in Nevada. Our state is home to people who have moved here to make a better life for themselves and their families... [Read more from LVRJ](#)

The Murky World of 'Official Time' in Government

"Official time," or union business leave (UBL), is widely practiced at all levels of government... [Read more from Governing.com](#)

Our Turn: Arizona's independents can bridge political divide

Voters today are not so much shaped by news as the news is shaped for them. In cafeteria-style format, we consume news from a personalized menu that, in addition to informing us, satisfies our appetite for reinforcing our individual beliefs. [Read more from azcentral.com](#)

Gamechangers? Independent Voter May Rewrite The Political Playbook.

Like the thick glass shakers of salt and pepper that dominate kitchen, diner and banquet tables where modern U.S. politics often are discussed and debated, elections and governance largely have been viewed through the lens of a seemingly impenetrable two party power structure: Republicans and Democrats. [Read Full OP-ED](#)

Viewpoints: The plan to prevent Arizona child neglect

Child neglect is less visible than child abuse. But it's a similarly dangerous type of child maltreatment in that the resulting negative outcomes too often last a lifetime... [Read more from azcentral.com/](#)

Court rulings show fate of state pensions likely in voters' hands

Voters may be tasked with ultimately deciding the fate of state pensions after the Arizona Supreme Court ruled for a second time that provisions of a 2011 reform law passed by the Legislature are unconstitutional. [Read more from azcapitoltimes.com/](#)

My Turn: Lessons from a deeply corrupt city

"Corruption on steroids" is how Los Angeles District Attorney Steve Cooley described the city of Bell, Calif., a tiny enclave of 37,000 people in Los Angeles County... [Read more from azcentral.com](#)

Government's Continuing Budget-Buster: Paid Sick Leave

While paid sick leave is critical to economic security and health for employees and their families, its impact is even more far-reaching -- even contagious... [Read more from governing.com](#)

Viewpoints: How to solve Arizona's pension crisis

Pension reform is complicated, particularly with Arizona's constraints. Here's how we can get around them... [Read more from azcentral.com](#)

A Better Way to Set Public Pay

Too few local governments are taking advantage of a valuable tool: benchmarking compensation among their public- and private-sector peers... [Read more from governing.com](#)

Why We Need to Re-Think Public Employees' Compensation

Traditional public pensions widen the public-private pay gap, and they aren't a good fit for a younger government workforce... [Read more from governing.com](#)

TANF cuts: Is Arizona shortsighted in its dwindling support for poor families?

Arizona's recently adopted budget for fiscal year 2015-16 includes dramatic reductions in assistance to low-income families with children. [Read more from The Morrison Institute](#)

Giving shelter: Promising news on homeless front

Let's talk about homelessness. But wait — this time, remarkably enough, the news is promising... [Read more from San Diego Tribune](#)

First step to fix pension woes: Proper accounting

Officials from Nevada's Public Employees Retirement System recently announced that the system saw a 12.4 percent increase in value in the fiscal year that ended June 30, beating its 8 percent goal... [Read more from Las Vegas Sun](#)

Nevada's public employee compensation needs reform now

Nevada's pension system is one of the most generous public employee retirement plans in the nation... [Read more from LVRJ](#)

More transparency needed for city's pension reform

It is of little surprise that the Comprehensive Pension Reform (CPR) initiative (which replaces guaranteed pensions for most city workers with a 401(k)-style plan, freezes base pay for city workers and removes special pay from counting toward pension calculations) is appearing on the June ballot in San Diego and garnering a good deal of citizen support... [Read more from U-T San Diego](#)

Students schooled in global citizenship

We live in an increasingly global economy characterized not only by the free movement of goods and services but also the free movement of ideas and capital... [Read more from The San Diego Union-Tribune](#)

Why consolidation is not a panacea

Due to the economic crisis and severe budget shortfalls facing Clark County and local cities, there has been renewed conversation at the state and local levels for the consolidation of governments in Southern Nevada... [Read more from The Las Vegas Sun](#)

Thom Reilly: Intermountain states must unite, seek federal help

A recent report by the Brookings Institution, a Washington think tank, suggests the southern Intermountain West states — Arizona, Colorado, Nevada, New Mexico and Utah — should team up, flex their collective political muscle and together insist the federal government work more helpfully with them to create more sustainable, deliberate policies to empower their growing urban areas... [Read more from The Las Vegas Sun](#)

Thom Reilly on the importance of addressing Nevada’s health care crisis now, before it’s too late

Despite a sustained period of economic prosperity and substantial job creation in Nevada for the past decade, our state faces serious challenges related to our health care system, including an unacceptably large number of uninsured and underinsured citizens and a serious workforce shortage of health care professionals... [Read m](#)

Where I Stand — Guest Columnist Thom Reilly: Building citizen trust

TOO OFTEN I hear, "What is government going to do to fix this problem in our community?" The problems vary depending on the community issue and whom they affect... [Read more from The Las Vegas Sun](#)

Should county recorder’s office be eliminated?

One thing that frustrates all of us is that many interactions with government require standing in a line. Sometimes we go through one line at a governmental agency, only to find out that we need to go to yet another line... [Read more from The Las Vegas Sun](#)

Reports

Reilly, T; Whitsett, A.; Garcia, J; Hart, W.; McWhortor, P; Reiss, B.; Grose, C.; Cornelius, M.; Giannaros, J.; Salit, J.; & Stewart, C. (October, 2017) *Gamechangers: Independent voters may rewrite the political playbook*. Morrison Institute for Public Policy, Arizona State University.

<https://morrisoninstitute.asu.edu/sites/default/files/gamechangers.pdf>

Hunting, D.; **Reilly, T.;** Whitsett, A.; Briggs, S.; Garcia, J.; & Hart, W (May 2017)

Finding & Keeping Educators for Arizona's Classrooms. Morrison Institute for Public Policy, Arizona State University.

https://morrisoninstitute.asu.edu/sites/default/files/az_teachers_report_2017.pdf

Hedberg, E.; **Reilly, T.;** Daugherty, D.; & Garcia, J (April, 2017). *Voters, Media & Social Networks*. Morrison Institute for Public Policy, Arizona State University.

https://morrisoninstitute.asu.edu/sites/default/files/media_report_2017.pdf

Reilly, T. (April, 2016). *Prop 124 – Changes to the Public Safety Personnel Retirement System*.

Morrison Institute for Public Policy, Arizona State University.

https://morrisoninstitute.asu.edu/sites/default/files/ariz_props_124.pdf

Presentations (recent)

“Frameworks for understanding local government corruption: Deconstructing the case of Bell, California”. 2017 Western Political Science Association’s Annual Convention, Vancouver, Canada, April 14, 2017.

- “Uncovering municipal fiscal distress”. International Atlantic Economic Conference. Berlin, Germany, March 24, 2017.
- “Voters Media and Social Networks (Invited) . Ninth Biennial National Conference of Independents. "Crossroads for an Independent America". New York City, March 18, 2017.
- “Predictors of municipal bankruptcies and state intervention programs: An exploratory study. International Atlantic Economic Conference. Lisbon, Portugal, March 17, 2016.
- “Local government sick-leave practices: An exploratory study. International Atlantic Economic Conference. Milan, Italy March 14, 2015.
- “Current Challenges in Financing Public Pensions” Arizona State University Public Finance Conference. Phoenix, Arizona, May 9, 2014.
- “Public Sector Pay & Benefits: What’s Next” .(Invited Keynote) Gen Next Leaders Discussions, San Diego, CA. August 8, 2013.
- “Public Pay and Benefits: Comparing Public-versus-Private Compensation” (Keynote). Financial Executive International Annual Meeting. Las Vegas, Nevada, April 11, 2013.
- “Public Sector Compensation; What Ever Happened To The Public Interest? (Keynote). Nevada Taxpayers Association Biennial Legislative Dinner & 91st Annual Membership Meeting. Carson City, Nevada, February 28, 2013
- “Public Sector Pay and Benefits” (Keynote). Las Vegas Chamber of Commerce Annual Meeting, Las Vegas, Nevada January 25, 2013
- “Leadership in a Divided Society”, Leadership Las Vegas Government and Politics Day. Las Vegas, Nevada, December 7, 2012.
- “Public Sector Compensation: What Ever Happened To The Public Interest? “ (Talk/Book Signing). Carter Presidential Library. Atlanta , Georgia. June 21, 2012.
- “Helping Non-Profits Make A Real Difference by Managing To Outcomes” . McGladrey Not-For-Profit Annual Conference. Las Vegas, Nevada. January 17, 2012.
- “Financial Crisis—Foreclosures and Impact” (Panelist). National Association of Public Administration (NAPA) Annual Conference. Washington, D.C, November 18, 2011
- “Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments” (Refereed paper). American Society for Public Administration, 72nd Annual Conference. Baltimore, Maryland, March 12, 2011

- “Unsafe Sex Among HIV-Positive Individuals: Cross-sectional and Prospective Predictors” (Refereed paper). Changing Health Conference. Dublin, Ireland, June 29, 2010.
- “Predictors of Death and Survival Among A Sample of Persons Living with HIV/AIDS” (Refereed paper presented with Laurie Smith & Jerry Cade). Boston College Social Work and HIV/AIDS 2009 Conference. New Orleans, LA. May 24, 2009
- “Commercial Sex Workers: Issues with HIV Transmission” (Refereed poster presentation with Dennis Fuller, PharmD). International AIDS 4th IAS Conference on HIV Pathogenesis, Treatment and Prevention. Sydney, Australia. July 24, 2007.
- “Corporate Social Responsibility – What Does It Mean”. Keynote Address. 15th Annual Gaming Executive Summit Australasia. Sydney Australia. April 2, 2007.
- “Intelligence Led Governance: Establishing Community Indicators” (Refereed paper to be presented with Jeremy Aguero). A Performing Public Sector: The Second Transatlantic Dialogue. Leuven, Belgium. June 1-3, 2006.
- “Public Sector Compensation: An Analysis” (Refereed paper accepted/presentation was not delivered). International Conference on Social Science Research. Orlando, Florida. December 4, 2005.
- “Ethics in Local Governments” (Presentation with Dick Morgan, Rick Holmes and Jon Ralston). International County/City Managers Association (ICMA) Annual Conference. San Diego, California. October 17, 2004.
- “Societies at Risk” (Refereed paper). The Innovations 2003 Transforming Local Government Conference. Dallas, Texas. May 31, 2003.
- “Predictors of High-Risk Sexual Behavior Among Persons Living with HIV/AIDS in Las Vegas, Nevada” (Refereed poster presentation with Jerry Cade, MD). XIV International AIDS Conference 2002. Barcelona, Spain. July 9, 2002.
- “Access to Services and Maintenance of Safer Sex Practices in HIV+ Persons” (Refereed paper). HIV/AIDS 2001: The Social Work Response/13th Annual National Conference on social work & HIV/AIDS. Philadelphia, PA. May 30, 2001.
- “Transition from Care: The Status and Outcome of Youth Who Have Aged Out of the Foster Care System”. (Refereed paper presented with Donald Gutterman). National Conference on Child Welfare/Child Welfare League of America’s 2001 Conference. Denver, Colorado, June 13, 2001.
- “Characteristics and Challenges of Families who Adopt Children with Social Needs: An Empirical Study”. (Refereed Presentation). New Century Child Welfare and Family Support National Conference. Snowbird, Utah. September, 18, 2000.

“Predictors of High Risk Sexual Behavioral HIV+ Persons. (Refereed Presentation).
HIV/AIDS 2000: The Social Work Response. San Diego, California. May 31, 2000.

Grantsmanship (Principal Investigator)

2012-2013

Total: \$ 2,789,244

- *Imperial County Behavioral Health Services: “Mental Health Stipend Program-Imperial County,” \$214,000*
- *University of California at Berkeley: “Title IV E Bachelors of Social Work Programs,” \$274,141*
- *University of California at Berkeley: “Title IV E Masters of Social Work Programs,” \$1,905,103*
- *University of California at Berkeley: "Mental Health Educational Stipend Program," \$396,000*

2011-2012

Total: \$ 3,075,727

- *San Diego County Health and Human Services Agency: "San Diego County WET (Workforce Education and Training) Public Mental Health Stipends for MSW Advanced Standing Students," \$54,607*
- *University of California at Berkeley: "Mental Health Educational Stipend Program," \$791,876*
- *University of California at Berkeley: "Title IV E Bachelors of Social Work Programs," \$305,516*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs," \$1,651,372*
- *University of California at Berkeley: "Title IV E Masters of Social Work Programs - IVC," \$183,756*
- *University of California at Berkeley: "Title IV-E Southern Region American Indian Recruitment Program," \$51,500*
- *University of South California: "Building Capacity to Create Highly Supportive Military-impacted School Districts," \$37,100*

2010-2011

Total: \$2,276,213

- *San Diego County and Human Services Agency: “San Diego County WET (Workforce Education and Training) Public Mental Health Stipends for MSW Advanced Standing Students,” \$54,607*
- *University California at Berkeley: “Title IV E Masters of Social Work Bachelors of Social Work Program,” \$1,729,173*
- *University of California at Berkeley: “Title IV E Bachelors of Social Work Programs,” \$307,058*

- *University of California at Berkeley: "Title IV E Masters of Social Work Programs – IVC,"* \$185,375

2009-2010

Total: \$2, 860,337

- *University of California at Berkeley: "Title IV-E- Bachelors of Social Work Programs,"* \$295,804
- *University of California at Berkeley: "Title IV-E-Masters of Social Work Programs – Imperial Valley Campus,"* \$165,495
- *University of California at Berkeley: "Title IV-E-Masters of Social Work Stipend Program,"* \$1,607,162
- *University of California at Berkeley: "Mental Health Educational Stipend Program,"* \$791,876

Profiles

[Vegas Seven - Thom Reilly](#)

<http://vegasseven.com/latest/2012/05/31/thom-reilly>

[Q&A: Thom Reilly, executive director of the Harrah's Foundation](#)

<http://www.lasvegassun.com/news/2010/apr/09/q-thom-reilly-executive-director-harrahs-fundatio/>

[Local Heros – 8th Annual List of People Who are Making a Difference in the Valley](#)

http://archives.lasvegascitylife.com/articles/2005/12/23/cover_story/cover.txt

[The Man Behind Everything](#)

<http://www.lasvegasweekly.com/news/archive/2005/oct/20/the-man-behind-everything/>

Leadership in Profession

Editorial Boards

Ethics, Corruption and Governance Series for Rowman & Littlefield Lexington Books – Co-Editor, May 2017 to present

Administration in Social Work – member of the Editorial Board from 2003 - 2013

Public Administration Review (PAR) –*member of the Editorial Board from 2003-2010*

Professional Internships/Development (International)

International City/County Management Association (ICMA) Management Exchange Program, Budapest, Hungary, June 18 – July 3, 2005.

US AID/Child Welfare Institute –Child Welfare/Orphanage Project –Moscow, Russia, May 10 – 19, 1996.

National Panels

Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation. National Academy of Public Administration. Appointed April 2009.

New Federal Responses to Address Neighborhood Impacts of the Foreclosure Crisis. Roundtable Discussion. Brookings Institution. December 5, 2009

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003. National Academy of Public Administration. Appointed April 2006.

National Academy of Public Administration (NAPA). Elected October 2005.

Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). 1992-1995.

Ford Foundation’s National Advisory Panel of the Social Work Education and Public Human Services- Developing Partnership Panel. 1991-1993.

Courses Taught

Taught at the undergraduate, graduate and doctoral levels, consistently received above average evaluations (exceeding those in the College I taught and the University).

Undergraduate Social Work: Basic Concepts in Social Work Administration; Social Policy and Services; Seminar on Grant Writing and Grants Management; Death and Dying; Introduction to Social Welfare.

Graduate Social Work: Administrative Practice and Planning; Supervision in Social Work; Foundation Practice (Community Development); Social Policy Seminar; Social Policy and the Legislative Process; Foundations of Social Welfare; Issues in Child Welfare; Grant Writing and Grants Management; Developing Cross-Cultural

Competence; Social Work Practice: Organizations and Communities: Seminar on Advanced Administrative Models.

Graduate Public Administration: Principles of Public Administration; Formulating Administrative Strategies in the Public Sector; Public Policy; Program Evaluation; City/County Managers.

Graduate Public Affairs (PhD): Current Issues: Role of Government in Society.

Honors and Awards

- * 2018 *Children's Champion Award* -Children's Advocacy Alliance
- * 2016 *Anti-Corruption Award* – New York City Independence Clubs, Inc.
- * 2010 *"Innovator of the Year"* - National Association of Social Workers; San Diego Chapter
- * 2009 *"In Business Las Vegas' 2009 Diversity in Action Award"*
- * 2009 *"Community Hero"* – Community Counseling Services
- * 2006 *"Excellent Community Service Award"* – Asian American Group
- * 2006 *"Public Administration Review (PAR) Editors' Choice Award"* – PAR Journal
- * 2005 *Elected a Fellow of the National Academy of Public Administration (NAPA)*
- * 2005 *"Community Hero"* – Las Vegas City Life Magazine
- * 2005 *"President's Medal"* – University of Nevada, Las Vegas
- * 2005 *"Enrichment Award for Civil Rights"* – Las Vegas Urban Chamber of Commerce
- * 2005 *"Las Vegas 100 Best"* – Las Vegas Life Magazine
- * 2004 *"Vision Award"* – Nevada Fair Housing Center, Inc.
- * 2004 *"President's Award"* – Court Appointed Special Advocates
- * 2003 *"Best Civil Servant"* – Las Vegas Life Magazine
- * 2003 *"Finalist – Good Government Award"*- Nevada Taxpayer's Association
- * 2003 *"Things Las Vegans Had Damn Well Better Be Thankful For"* – Las Vegas Weekly
- * 2002 *"Humanitarian Award"* – Nevada Youth Care Providers
- * 2002 *"One of the Most Influential Men in Southern Nevada"* - In Business Las Vegas
- * 2002 *"Pacesetter Award"* - UNLV School of Social Work Alumni Association
- * 2002 *"25 Most Powerful People in Las Vegas"* – Las Vegas Life Magazine
- * 2000 *"Man of the Year Award"* - The Center
- * 1999 *"Community Achievement Award in Public Services"* - Las Vegas Chamber of Commerce
- * 1999 *"Outstanding Leadership Award"* - Court Appointed Special Advocate Program
- * 1996 *"Public Servant of the Year"* - National Association of Social Workers, Nevada

Community Involvement

International:

AFS International Exchange Program 2005 to Present. Hosted 10 high school exchange students.

Clean The World – Board of Directors 2013 to 2017.

The Prince's Initiative for Mature Enterprise (PRIME) – Thought Leadership Council (United Kingdom) 2012 to 2017.

National:

Western Interstate Commission for Higher Education (WICHE) 2019 to present. Appointed by Nevada Governor Brian Sandoval

National Academy of Public Administration (NAPA) – Fellow. 2005 to Present

Stanford Center on Longevity – 2013 to 2015

Gay and Lesbian Alliance Against Defamation (GLAAD) – Board member; Executive Committee 2008- 2013. Board Chairman 2012

Public Administration Review (PAR) Journal – Editorial Board 2003-2010

Administration in Social Work Journal – Editorial Board 2003 to 2013

Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation April –August 2009

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003 April – September 2006

State/Local:

Transition Team for Nevada Governor Steve Sisolak 2018 to present

Southern Nevada Sporting Event Committee June 2018 to December 2018 . Appointed by Nevada Governor Brian Sandoval.

Nevada Supreme Court Blue Ribbon Commission on Child Welfare September 2014 to 2017.

Children's Advocacy Alliance – President 2011- 2014

3 Squares Food Advisory Committee – Emeritus Board Member

Past involvement:

University of Nevada Health Sciences System Foundation- President

Chair, Southern Nevada Homeless Subcommittee, Southern Nevada Regional Planning Coalition

Member, Las Vegas Food Recovery Advisory Council

Nevada AIDS Research and Education Society (NARES) – Research Director

Habitat for Humanity – Advisory Board Member

United Way of America (San Diego) – Vision Council

Department of Public Administration Community Advisory Board, University of Nevada, Las Vegas.

President (former), International City/County Management Association, Nevada Chapter (Logman)

United Way of Southern Nevada, Board of Trustees

Former Chair, Technical Committee, Southern Nevada Regional Planning Coalition

Founding member of the Children’s Attorney Project; Member Board of Trustees

Board of Directors for the following: AID for AIDS of Nevada

Appointed to the Child Protective Services Citizen Review Panel.

Appointed by the Nevada Supreme Court to the Court Improvement Program Advisory Committee

Class of 1993 Leadership of Las Vegas sponsored by the Chamber of Commerce.

Former Member of the Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). Chair, Social Work Education and Nominating Committee.

Former Member of the Ford Foundation’s National Advisory Panel of the Social Work Education

and Public Human Services -- Developing Partnership Project

Founding member and Chairperson of the Clark County Child Death Review Panel from Jan. 1992 to Jan.1995.