

EDUCATION

- **Doctor of Public Administration** – University of Southern California
 - **Master of Public Administration** – University of Southern California
 - **Master of Social Work** – Arizona State University
 - **Bachelor of Arts** – University of Memphis
-

PROFESSIONAL EXPERIENCE

Arizona State University

Professor, School of Public Affairs / Co-Director, Center for an Independent and Sustainable Democracy

Jul 2014 – Present / Jan 2022 – Present

- Lead research, forums, and publications focused on nonpartisan governance and independent voter.
- Tenured professor teaching courses in public policy, public/nonprofit sector management, human resources, and local government management.

Nevada System of Higher Education

Chancellor

Aug 2017 – Jan 2021

- Oversaw the state's public higher education system, including R-1 research universities, four-year undergraduate institutions, a research institute, and community colleges; implemented measurable strategic goals for access and student success.
- Led operations for a \$2.3B budget and 15,000 employees.
- Partnered with MGM Resorts to offer online education to 80,000+ employees.
- Eliminated remedial education and implemented corequisite support.
- Developed K–12 career and technical education pathways for career-ready students.

Arizona State University/ Morrison Institute for Public Policy

Director / Professor

Jul 2014 – Aug 2017

- Directed nonpartisan public policy think tank; secured \$1M for the Kyl Center for Water Policy.
- Oversaw policy research in education, transportation, immigration, governance, and water policy.

Caesars Foundation

Executive Director

Dec 2006 – Aug 2017

- Directed global philanthropic efforts focused on aging, education, and health care, distributing \$8M+ annually.

The Reilly Group

Managing Principle

2006-2017; 2022-2024

- Lead a strategic management consulting firm, offering objective advice to public and nonprofit organizations through critical analysis and expertise.

San Diego State University
Director / Professor, School of Social Work
Aug 2008 – Jul 2014

- Administered academic and research programs; increased external funding to \$11M+.
- Established a joint doctoral program with UCSD School of Medicine in substance use research.

Clark County, Nevada
County Manager / CEO
Aug 2001 – Aug 2006

- Led operations for a \$5.8B budget and 12,000 employees serving 2M residents and 44M annual tourists.
- Oversaw 38 departments including McCarran International Airport and University Medical Center.
- Implemented enterprise performance management systems, transparent budgeting, pay-for-performance compensation, and regional governance efforts.
- responsible for administering and planning Clark County's legislative and intergovernmental initiatives, franchise agreements, emergency management, policy and program development, and strategic planning efforts.

Director, Administrative Services
Jan 1997 – Aug 1999

- Responsible for administering and planning Clark County's legislative and intergovernmental initiatives franchise agreements, emergency management, policy and program development, and strategic planning

State of Nevada
Deputy Administrator, Division of Child and Family Services
March 1988- Dec 1996

- Responsible for the administration of child welfare services (children protective services , foster care adoptions, prevention and reunification efforts) for the State of Nevada.

Publications and Research

Books

- Reilly, T.,** Salit, J. & Ali, O. (2023). *The Independent Voter*. Routledge Press (Taylor & Francis Group). Oxfordshire, England, UK.
- Reilly, T.** (2016). *The Failure of Governance in Bell, California: Big Time Corruption in a Small Town*. Lanham, Maryland: Lexington Books: An Imprint of The Rowan Littlefield
- Reilly, T.** (2012). *Rethinking Public Sector Compensation: What Ever Happened To The Public Interest?* Armonk, New York: M.E. Sharpe Publishing, Inc. / Taylor & Francis

Scholarly Journal Articles

- Reilly, T.** & Hunting, D. (Under Review). Straight Tickets and Ticket Splitting: Moderate independent voters in the volatile middle. *Political Behavior*.
- Reilly, T.** & Montgomery, D. (Under Review). Experiences of HIV-Positive Young Adults Participating in an Integrated Support Program : A qualitative study. *AIDS CARE*.
- Montgomery, D. & **Reilly, T.** (Under Review). "I wouldn't want to continue that kind of trauma": Transition Age Youth's Decision-making Processes About Extended Foster Care Services, *Child and Adolescent Social Work Journal*

- Reilly, T., Gruber, J., Hunting, D., & Reill, K.** (In Press). Election Administration in the U.S.: How major parties' has shut out independents and minor parties. *Journal of Election Administration Research & Practice*.
- Reilly, T. & Hunting, D.** (2025). Understanding the Gen Z independent Voter: An exploratory study, *Politics & Policy*. <http://dx.doi.org/10.1111/polp.70038>
- Pezer, M., Stanić, B., & Reilly, T.** (2024). The Adoption of Council-Manager Model of Governance in Croatia: An Exploratory Study. *State and Local Government Review*, 56(2), 184-195. <https://doi.org/10.1177/0160323X241232166>
- Reilly, T., Coordes, L., Reinisch, E. & Schlinkert, D.** (2023). Uncovering Municipal Fiscal Distress in the United States. *Public Finance & Management*, 21 (2), pp.86-113. <https://doi.org/10.37808/pfm.21.2.1>
- Reilly, T., & Hunting, D.** (2023). The Fluid Voter: Exploring Independent Voting Patterns Over Time. *Politics & Policy*, 51 (1), 59-80. <https://doi.org/10.1111/polp.12517>
- Reilly, T. & Schlinkert, D.** (2022). Transition from Foster Care: A cross sectional comparison of youth outcomes twenty years apart. *Child and Adolescent Social Work Journal*, 41, 485–498 <https://doi.org/10.1007/s10560-022-00901-0>
- Reilly, T. & Hedberg, E.** (2022). Social Networks of Independents and Partisans: Are Independents a Moderating Force? *Politics & Policy*, 50 (2), 225-243. <https://doi.org/10.1111/polp.12460>
- Reilly, T.** (2020). Sick Leave Policies in the Public Sector. In Faramand A. (eds). *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer.
- Reilly, T. & Singla, A.** (2017). Union Business Leave (UBL) practices in large U.S. municipalities: An exploratory study. *Public Personnel Management*, 46 (4), 342-367.
- Coordes, L. & Reilly, T.** (2017). Predictors of municipal bankruptcies and state intervention programs: An exploratory study. *Kentucky Law Journal*, 105 (3), 493-562.
- Reilly, T.** (2016). Are social enterprises viable models for funding nonprofits? *Human Service Organizations: Management, Leadership & Governance*, 40 (4), 297-301. <https://doi.org/10.1080/23303131.2016.1165047>
- Reilly, T. & Thom, M.** (2015). Local government sick-leave practices: An exploratory study. *Review of Public Personnel Administration*, 37 (4), 492-510.
- Thom, M. & Reilly, T.** (2015). Compensation benchmarking practices in U.S. local governments: Results of a national survey. *Public Personnel Management*, 44 (3), 340-355.
- Reilly, T.** (2013). Comparing Public-Versus-Private Sector Pay and Benefits: Examining Lifetime Compensation. *Public Personnel Management*, 42 (4), 521-544.
- Reilly, T.** (2013). Rethinking The Role of the Profession on Public Sector Compensation. *Public Administration Review*, (73) 1, 8-9.
- Reilly, T.** (2013). Reforming Public Pay and Benefits. *State and Local Government Review*, 45 (1), 57-64.
- Reilly, T.** (2012). Public Pensions and Retiree Health Care in Nevada: An Analysis. *The Nevada Review Journal*, (4) 2, 3-28.
- Reilly, T., and Reed, M.** (2011). Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments. *State and Local Government Rev.* 43 (3), 215-223
- Reilly, T., Smith, L., Woodruff, S.I., Clapp, J.D., and Cade, J.** (2010) Predictors of Death and Survival Duration among a Sample of Persons Living with HIV/AIDS. *Social Work in Health Care*, 49 (9), 783- 798.
- Reilly T., Woodruff, S., Smith, L., Clapp, J., and Cade, J.** (2010). Unsafe Sex Among HIV-Positive Individuals: Cross-Sectional and Prospective Predictors. *Journal of Community Health*, 35 (2): 115-122.
- Reilly, T., Schoener, S. & Bolin, A.** (2007). Public Sector Compensation in Local Governments: An Analysis. *Review of Public Personnel Administration*, 27 (1), 39 -58.
- Reilly, T.** (2007). Management in Local Governments: An Evolving Landscape. *Administration in Social Work*, 31 (2), 49-66.
- Reilly, T.** (2006). Theory to Practice Commentary. Managing Public-Service Contracts: Aligning Values, Institutions, and Markets. *Public Administration Review*, 66 (3), 322
- Smith, L. & Reilly, T.** (2005). Reasons for unsafe sex among a community sample of people with HIV/AIDS. *Health and Social Work*, 41 (2), 71-83.
- Reilly, T. & Platz, L.** (2004). Post adoption service needs of families with special needs children: Use, helpfulness, and unmet needs. *Journal of Social Service Research*, 30 (4), 51-67.
- Reilly, T. & Woo, G.** (2004). Social support and the maintenance of safer sex practices among

- people living with HIV/AIDS. *Health and Social Work*, 29 (2), 97 –105.
- Reilly, T.** & Platz, L. (2003). Characteristics and challenges of families who adopt children with special needs: An empirical study. *Children and Youth Services Rev*, 25 (20), 781-803.
- Reilly, T.** (2003). Transition from care: The status and outcomes of youth who have aged out of the foster care system. *Child Welfare*, 82 (6), 727-746.
- Reilly, T.** & Woo, G. (2003). Access to services and maintenance of safer sex practices in HIV+ persons. *Social Work in Health Care*, 36 (2), 81-95.
- Reilly, T.** & Woo, G. (2001). Predictors of high-risk sexual behavior among people living with HIV/AIDS. *AIDS and Behavior*, 5 (3), 205 -217
- Reilly, T.** (2001). Collaboration in action: An uncertain process. *Administration in Social Work*, 25 (1), 53-74.
- Clapp, J., Imig, D. & **Reilly, T.** (2001). Creating opportunities for authentic citizen involvement: Neighborhood Services in the Las Vegas Valley. *Journal of Applied Social Sciences*, 25 (2), 19-29.
- Reilly, T.** (1998). Communities in conflict: Resolving differences through collaborative efforts in environmental planning and human service delivery. *Journal of Sociology and Social Welfare*, 25(3), 117-144.
- Reilly, T.** & Petersen, N. (1997). Nevada's university-state partnership: A comprehensive Alliance for improved services to children and families. *Public Welfare*, 55(2), 21-28.
- Reilly, T.** (1996). Gay and lesbian adoptions: A theoretical examination of policy-making and and organizational decision making. *Journal of Sociology and Social Welfare*, 23(4), 99-115.
- Bitonti, C., Albers, E. & **Reilly, T.** (1996). Multicultural competence in Nevada human services: A statewide survey. *Journal of Multicultural Social Work*, 4(4), 67-83.
- Hardcastle, G., Ley, L., & **Reilly, T.** (1996). Permanency planning in Nevada: Judicial, administrative and citizen involvement. *The Court Manager*, 2(2), 8-14.
- Albers, E., **Reilly, T.** & Rittner, B., (1993). Children in foster care: Possible factors affecting permanency planning. *Child and Adolescent Social Work Journal*, 10(4), 329-341.

Book Chapters

- Salit, J. & **Reilly, T.** (2020). Can the Independent Voter Save American Democracy? In Orr, D; Becker, B.; Gumbel, A; and Kuttner, B. (editors). *Democracy Unchained: How to Rebuild Government for the People*. New Press Publishing.
- McFadden, E. & **Reilly, T.** (2017). Citizen Initiative Review: Engaging Citizens in Local Government. In Reilly, T. (editor). *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers
- Reilly, T.** (2014). Retirement Security in the United States: The Need for Reform. In Reilly, T. (editor). *Pensions: Policies, New Reforms and Current Challenges*. Happaage, New York: Nova Science Publishers.
- Reilly, T.** and Tekniepe, R.J. (2011) *Collaborative Regional Networked Systems*. In Balutis, A., & Buss, T. (editors), *American Governance 3.0: Rebooting the Public Square*. Armonk, New York: M.E. Sharpe Publishing.
- Hardy-Desmond, S., Langston, E., Pierce, D. & **Reilly, T.** (2000). *Competent Practice: Diversity, sexism and racism*. In *New Century Child Welfare Practices: Serving Vulnerable Children and Families*. (pp. 145-163). Dubuque, IA: Eddie Bowers Publishing, Inc.
- Lamb, J. and **Reilly, T.** (1992). *Nevada's alliance for competent child welfare workers: Building university - state partnerships*. New Partnerships. Katharine Hooper Briar, (Ed). Miami, Florida; Florida International University.
- Reilly, T.** (1988). *Arizona - A model state policy*. Pathways to Adulthood: Creating Successful Program to Prepare Teens for Independence. Kris Mayne, Editor, Tulsa, Oklahoma: National Resource for Youth Service.

Edited Books

- Reilly, T.** (2017). Editor. *The Governance of Local Communities: Global Perspectives and Challenges*. Happaage, New York: Nova Science Publishers
- Reilly, T.** (2014). Editor. *Pensions: Policies, New Reforms and Current Challenges*. Happaage, New York: Nova Science Publishers.

Op-Eds /Columns (www.thomreillypublications.com)

Exploring Interest in the Council-Manager Form of Governance in Croatia

How receptive are transition countries—those moving from authoritarian to democratic governance—in adopting components of the U.S. council-manager reform model of governance to rectify low administrative and fiscal capacities?

[Read article in PATimes.com](#)

Are Independents Showing Us a Path Away from Political Polarization?

Far too often stories about our politics are disheartening accounts of political dysfunction, ideological polarization, and partisan gridlock, leaving many Americans disillusioned or cynical about our political system. But in 2024 there was a refreshing shift away from the straight-ticket voting that has long characterized support for the two major parties.

Read article in [Governing.com](#)

In 2024, independent voters grew their share of the vote, split their tickets and expanded their influence

With a growing number of American voters identifying as politically independent, many pollsters, most members of the media and the campaigns themselves viewed the independent vote as crucial to the outcome of the 2024 presidential election...

[Read article on theconversation.com](#)

Frustrated with political system, Gen Z voters not giving up

In the November 2024 election, almost 41 million members of Generation Z (under age 30) will be eligible to vote nationally...

[Read article on AZCapitolTimes.com](#)

Nevada is a battleground state – and may be a bellwether of more extreme partisanship

Over the course of Nevada history, no one party has dominated the state's politics, and its electorate has remained surprisingly balanced in its political leanings...

[Read article on TheConversation.com](#)

Why is it so hard to know how many independent voters there are?

Modern U.S. politics has largely been viewed through the lens of a two-party power structure: Democrats and Republicans. However, this may be changing...

[Read article on TheConversation.com](#)

Nonpartisan Election Administration Is the Norm in Other Democracies. Why Not Here?

As a new Arizona survey shows, voters want to take the partisanship out of how top state and local election officials are chosen. The system we use now erodes public trust...

[Read article on Governing.com](#)

Independent voters can be decisive in elections - but they're pretty unpredictable, not 'shadow partisans'

In the end there was no red wave. And there was no blue wave. There was an independent wave...

[Read more from TheConversation.com](#)

A Better Way to Help Young Adults Transition from Foster Care

They face many a myriad of negative outcomes, ranging from homelessness to involvement with the criminal justice system and unplanned pregnancies. But one county's approach shows promise in helping these youth build better lives...

[Read more from Governing.com](#)

Voters largely reject election deniers as secretaries of state – but the partisan battle for election administration will continue

Midterm voters in six states – Arizona, Massachusetts, Michigan, Minnesota, New Mexico and Vermont – appear to have rejected extremist secretary of state candidates who denied the validity of the 2020 presidential election...

[Read more from The Conversation](#)

The important role played by secretaries of state in administering fair elections is changing – and not in a good way

The state officials who administer fair, accessible and secure elections have historically operated quietly without garnering much public attention...

[Read more from The Conversation](#)

Good faith and the honor of partisan election officials used to be enough to ensure trust in voting results - but not anymore

As the U.S. moves closer to the 2022 midterm elections, a sizable number of Americans express a lack of confidence in the accuracy of the vote count...

[Read more from The Conversation](#)

We must radically change election administration to preserve American democracy

The bipartisan agreement in the Senate to reform the Electoral Count Act is a hopeful sign that the next election for president will be less susceptible to corrupt influence... [Read more from thehill.com](#)

Can Independents Be a Bridge Over Our Partisan Divide?

When partisans include independents in their networks, they're less likely to live in alternative media realities and more likely to moderate their views, a new study suggests... [Read more from governing.com](#)

Four ways the Biden administration should reach out to independents

So-called independent voters, or those who do not identify as Republicans or Democrats, made up more than two-fifths of the electorate as the new year began... [Read more from thefulcrum.com](#)

Collaboration key to attacking Southern Nevada's homeless issue

Problems of homelessness in the Las Vegas Valley and across the nation remain huge and complex... [Read more from the LVRJ](#)

Education partnership aims to improve college and career readiness

It's no secret that education in the state of Nevada is a hot topic. Everyone – from teachers and administrators to parents and students – agrees that education is foundational to our state's future success...[Read more from the Nevada Independent](#)

COMMENTARY: Revisiting remedial education in Nevada

While not everyone needs a four-year degree, some type of postsecondary education — certificate or two-year degree — is needed in our growing and demanding skill-based Nevada job market... [Read more from The LVRJ](#)

NSHE improves odds for former Nevada foster children: Reilly

The odds have never been good for the thousands of Nevada children who enter the foster care system due to abuse, neglect or abandonment by families... [Read more from Reno Gazette Journal](#)

COMMENTARY: Time is now to protect Nevada's Dreamers

We are a nation of immigrants. Nowhere is this more evident than in Nevada. Our state is home to people who have moved here to make a better life for themselves and their families... [Read more from LVRJ](#)

The Murky World of 'Official Time' in Government

"Official time," or union business leave (UBL), is widely practiced at all levels of government...

[Read more from Governing.com](#)

Our Turn: Arizona's independents can bridge political divide

Voters today are not so much shaped by news as the news is shaped for them. In cafeteria-style format, we consume news from a personalized menu that, in addition to informing us, satisfies our appetite for reinforcing our individual beliefs. [Read more from azcentral.com](#)

Gamechangers? Independent Voter May Rewrite The Political Playbook.

Like the thick glass shakers of salt and pepper that dominate kitchen, diner and banquet tables where modern U.S. politics often are discussed and debated, elections and governance largely have been viewed through the lens of a seemingly impenetrable two party power structure: Republicans and Democrats. [Read Full OP-ED](#)

Viewpoints: The plan to prevent Arizona child neglect

Child neglect is less visible than child abuse. But it's a similarly dangerous type of child maltreatment in that the resulting negative outcomes too often last a lifetime... [Read more from azcentral.com/](#)

Court rulings show fate of state pensions likely in voters' hands

Voters may be tasked with ultimately deciding the fate of state pensions after the Arizona Supreme Court ruled for a second time that provisions of a 2011 reform law passed by the Legislature are unconstitutional. [Read more from azcapitoltimes.com/](#)

My Turn: Lessons from a deeply corrupt city

"Corruption on steroids" is how Los Angeles District Attorney Steve Cooley described the city of Bell, Calif., a tiny enclave of 37,000 people in Los Angeles County...

[Read more from azcentral.com](#)

Government's Continuing Budget-Buster: Paid Sick Leave

While paid sick leave is critical to economic security and health for employees and their families, its impact is even more far-reaching -- even contagious... [Read more from governing.com](#)

Viewpoints: How to solve Arizona's pension crisis

Pension reform is complicated, particularly with Arizona's constraints. Here's how we can get around them... [Read more from azcentral.com](#)

A Better Way to Set Public Pay

Too few local governments are taking advantage of a valuable tool: benchmarking compensation among their public- and private-sector peers... [Read more from governing.com](#)

Why We Need to Re-Think Public Employees' Compensation

Traditional public pensions widen the public-private pay gap, and they aren't a good fit for a younger government workforce... [Read more from governing.com](#)

TANF cuts: Is Arizona shortsighted in its dwindling support for poor families?

Arizona's recently adopted budget for fiscal year 2015-16 includes dramatic reductions in assistance to low-income families with children. [Read more from The Morrison Institute](#)

Giving shelter: Promising news on homeless front

Let's talk about homelessness. But wait — this time, remarkably enough, the news is promising... [Read more from San Diego Tribune](#)

First step to fix pension woes: Proper accounting

Officials from Nevada's Public Employees Retirement System recently announced that the system saw a 12.4 percent increase in value in the fiscal year that ended June 30, beating its 8 percent goal... [Read more from Las Vegas Sun](#)

Nevada's public employee compensation needs reform now

Nevada's pension system is one of the most generous public employee retirement plans in the nation... [Read more from LVRJ](#)

More transparency needed for city's pension reform

It is of little surprise that the Comprehensive Pension Reform (CPR) initiative (which replaces guaranteed pensions for most city workers with a 401(k)-style plan, freezes base pay for city workers and removes special pay from counting toward pension calculations) is appearing on the June ballot in San Diego and garnering a good deal of citizen support... [Read more from U-T San Diego](#)

Students schooled in global citizenship

We live in an increasingly global economy characterized not only by the free movement of goods and services but also the free movement of ideas and capital... [Read more from The San Diego Union-Tribune](#)

Why consolidation is not a panacea

Due to the economic crisis and severe budget shortfalls facing Clark County and local cities, there has been renewed conversation at the state and local levels for the consolidation of governments in Southern Nevada... [Read more from The Las Vegas Sun](#)

Thom Reilly: Intermountain states must unite, seek federal help

A recent report by the Brookings Institution, a Washington think tank, suggests the southern Intermountain West states — Arizona, Colorado, Nevada, New Mexico and Utah — should team up, flex their collective political muscle and together insist the federal government work more helpfully with them to create more sustainable, deliberate policies to empower their growing urban areas... [Read more from The Las Vegas Sun](#)

Thom Reilly on the importance of addressing Nevada's health care crisis now, before it's too late

Despite a sustained period of economic prosperity and substantial job creation in Nevada for the past decade, our state faces serious challenges related to our health care system, including an unacceptably large number of uninsured and underinsured citizens and a serious workforce shortage of health care professionals... [Read m](#)

Where I Stand — Guest Columnist Thom Reilly: Building citizen trust

Too often I hear, "What is government going to do to fix this problem in our community?" The problems vary depending on the community issue and whom they affect... [Read more from The Las Vegas Sun](#)

Should county recorder's office be eliminated?

One thing that frustrates all of us is that many interactions with government require standing in a line. Sometimes we go through one line at a governmental agency, only to find out that we need to go to yet another line... [Read more from The Las Vegas Sun](#)

Reports

Hunting, D., Reilly, T., Salit, J., & Stewart, C. (2024). "[Frustrated but Engaged: Gen Z Attitudes on Voting, Parties and Issues in 2024](#)

Hunting, D., Reilly, T., Salit, J., Stewart, C., & Lorentzen, C. (2023).

[Consensus and Concern in Arizona's Hot Political Climate: Voter Attitudes About Elections.](#)

Gruber, J., Opdycke, J., **Reilly, T.**, & Salit, J. (2022). *Election Administration in America - Partisan by Design*

Reilly, T; Whitsett, A.; Garcia, J; Hart, W.; McWhortor, P; Reiss, B.; Grose, C.; Cornelius, M.;

Giannaros, J.; Salit, J.; & Stewart, C. (October, 2017) *Gamechangers: Independent voters may rewrite the political playbook.* Morrison Institute for Public Policy, Arizona State University.

<https://morrisoninstitute.asu.edu/sites/default/files/gamechangers.pdf>

Hunting, D.; Reilly, T.; Whitsett, A.; Briggs, S.; Garcia, J.; & Hart, W (May 2017). *Finding & Keeping Educators for Arizona's Classrooms*. Morrison Institute for Public Policy, Arizona State University. https://morrisoninstitute.asu.edu/sites/default/files/az_teachers_report_2017.pdf

Hedberg, E.; Reilly, T.; Daugherty, D.; & Garcia, J (April, 2017). *Voters, Media & Social Networks*. Morrison Institute for Public Policy, Arizona State University. https://morrisoninstitute.asu.edu/sites/default/files/media_report_2017.pdf

Editorial Boards

Public Personnel Management – member of the Editorial Board, June 2020 to present
Administration in Social Work – member of the Editorial Board from 2003 – 2013
Public Administration Review (PAR) –member of the Editorial Board from 2003-2010

Professional Internships/Development (International)

International City/County Management Association (ICMA) Management Exchange Program, Budapest, Hungary, Summer 2005.
US AID/Child Welfare Institute –Child Welfare/Orphanage Project –Moscow, Russia, May, 1996.

Community Involvement

Children's Action Alliance – Board Member – 2021 to Present.
Global Outreach Doctors – Board of Directors 2021 to June 2024.
AFS International Exchange Program - 2005 to Present. Hosted 12 high school exchange students.
Clean The World – Board of Directors 2013 to 2017.
National Academy of Public Administration (NAPA) - Fellow. 2005 to Present
Gay and Lesbian Alliance Against Defamation (GLAAD) – Board member; Board Chairman 2012
Western Interstate Commission for Higher Education (WICHE) - 2019 to 2021.
Nevada Supreme Court Blue Ribbon Commission on Child Welfare September 2014 to 2017.
Children's Advocacy Alliance – Founder & President, Board of Directors 2011- 2014
3 Squares Food Advisory Committee – Emeritus Board Member
Southwest USA Bank – Board of Directors 2007-2010

Awards

- * 2018 *Children's Champion Award* -Children's Advocacy Alliance
- * 2016 *Anti-Corruption Award* – New York City Independence Clubs, Inc.
- * 2010 *"Innovator of the Year"* - National Association of Social Workers; San Diego Chapter
- * 2009 *"In Business Las Vegas' 2009 Diversity in Action Award"*
- * 2009 *"Community Hero"* – Community Counseling Services
- * 2006 *"Excellent Community Service Award"* – Asian American Group
- * 2006 *"Public Administration Review (PAR) Editors' Choice Award"* – PAR Journal
- * 2005 *Elected a Fellow of the National Academy of Public Administration (NAPA)*
- * 2005 *"Community Hero"* – Las Vegas City Life Magazine
- * 2005 *"President's Medal"* – University of Nevada, Las Vegas
- * 2005 *"Enrichment Award for Civil Rights"* – Las Vegas Urban Chamber of Commerce
- * 2005 *"Las Vegas 100 Best"* – Las Vegas Life Magazine
- * 2004 *"Vision Award"* – Nevada Fair Housing Center, Inc.
- * 2004 *"President's Award"* – Court Appointed Special Advocates
- * 2003 *"Best Civil Servant"* – Las Vegas Life Magazine
- * 2003 *"Finalist – Good Government Award"*- Nevada Taxpayer's Association
- * 2003 *"Things Las Vegans Had Damn Well Better Be Thankful For"* – LV Weekly
- * 2002 *"Humanitarian Award"* – Nevada Youth Care Providers

- * 2002 *"One of the Most Influential Men in Southern Nevada"* - In Business Las Vegas
- * 2002 *"Pacesetter Award"* - UNLV School of Social Work Alumni Association
- * 2002 *"25 Most Powerful People in Las Vegas"* – Las Vegas Life Magazine
- * 2000 *"Man of the Year Award"* - The GLBTQ Center
- * 1999 *"Community Achievement Award in Public Services"* - Las Vegas Chamber of Commerce
- * 1999 *"Outstanding Leadership Award"* - Court Appointed Special Advocate Program
- * 1996 *"Public Servant of the Year"* - National Association of Social Workers, Nevada

